



Stefan Doblhofer MBA

Fields of Competence

- Change Management
- Leadership Development
- Building High Performance Teams
- Cross-cultural Competence
- Executive Coaching

Professional Background

- Head of Afro-Asian Institute Graz / Austria (1989 – 1994)
- Micro-Entrepreneur in Santiago / Chile (IT industry; 1994 – 1995)
- MBA Programme of INSEAD Fontainebleau / France (1996)
- Hernstein International Management Institute, Vienna / Austria:
Deputy Head of Institute, Management Consultant (1997 – 2004)
- International Leadership (2004 –) Founder; Consultant, Facilitator & Coach;
Assignments all over Europe, in the US, China & Southeast Asia, and Africa

Education

- University Education in Catholic Theology (Graz / Tübingen)
- Education as a Systemic Organizational Consultant with TRIAS (1998 – 2000)
- Formation in Group Dynamics and Leadership Training (Hernstein Institute)

Other Experience

- Future Room Partner of Zukunftsinstitut (2019 - 2022)
- Visiting Fellow, Warwick University, UK (topic: Innovation)
- Lecturer at Graz Technical University (topic: Change Management)

Publications (selected)

- Stefan Doblhofer et.al., Management: die wichtigsten Theorien im Praxis-Check (German), Goldegg Verlag Vienna 2014, 344 pages (a critical review of management theories, 2nd edition)
- Stefan Doblhofer, Der Boss Code kommt (German), in: Austrian Management Review 12/2023 (about AI taking over collaboration and leadership activities)
- Stefan Doblhofer, „Sagen wir, Du entscheidest!“ (German), in: Hernsteiner 12/2023 (about creating cultures of autonomy and participation)
- Stefan Doblhofer, “Alexa, What Can We Do Today?“, in: COS Journal 10/2019 (about AI’s potential irruption in management)
- Stefan Doblhofer, Jinjing Wang, Allianzen fordern das mittlere Management heraus (German), in: Springer Professional 05/2016 (about middle managers’ challenges in mergers and alliances)