

Stefan DOBLHOFER

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WORK EXPERIENCE

- 2004-present **INTERNATIONAL LEADERSHIP** **Vienna, Austria**
Freelance Consultant and Management Coach
- focuses on Change Management, Leadership and International Business;
works all across Europe, the US, and Eastern Asia
- supports the introduction of agile elements and new work practices at
several major European corporations
- explores the future of leadership in organizations, e.g. the "Patchwork
Organization", and the impact of AI on leadership
- 1997-2004 **HERNSTEIN INTERNATIONAL MANAGEMENT INSTITUTE** **Vienna, Austria**
Deputy Head of Institute; Management Trainer and Consultant
- set up and lead a fundamental strategic overhaul of Hernstein Institute,
establishing an innovation team and a systematic innovation process
- lead and implemented many in-house change management and
leadership training programs at major European corporations
- presented the Vienna School of Systemic Organizational Development
at the Expo 2000 in Hannover, Germany
- 1994-1995 **ALIS INFORMATICA CHILE** **Santiago, Chile**
Co-Founder, Owner/Manager
- positioned a graphic design tool among the first software sold in Chilean
shopping malls, among other distribution channels
- set up a five member interdisciplinary team with the Universidad de Los
Lagos to create clipart software on Chilean folklore
- 1989-1994 **AFRO-ASIAN INSTITUTE** **Graz, Austria**
Head of Institute
- scheduled, organised and oversaw the promotion of the institute's
events (approx. 40 concerts, exhibitions, lectures, discussions, film
cycles and at least one major international scientific conference per year)
- invited the Jewish-Muslim-Christian JCM Dialogue Conference to Graz
for their first meeting outside the USA (1993; 1994 meeting in Jerusalem)
- day-to-day activities included managing eight employees, overseeing
students' residence, housing projects and a scholarship programme
- 1988-1989 **AKADEMISCHES GYMNASIUM** **Graz, Austria**
Teaching Assistant
- EDUCATION**
- 1988-2000 **TRIAS** **Cologne, Germany**
Consultant in Systemic Organizational Development
- 1996 **INSEAD** **Fontainebleau, France**
MBA Programme
- 1981-1988 **Karl-Franzens-Universität Graz, Faculty of Theology** **Graz, Austria**
Magister of Catholic Theology
- 1983-1984 **Eberhard-Karls-Universität Tübingen** **Tübingen, Germany**
Catholic and Lutheran faculties of Theology
- LANGUAGES** German VI, English V, Spanish V, French I, Italian I
- OTHER EXPERIENCE**
- 2012-present **Coventry, UK**
Visiting Fellow at Warwick University, SPP Module "Innovation"
2008 **Vienna, Austria**
Published his first book, "Management Navigator" (2nd edition 2014)
- 2003-2006 **Graz, Austria**
Lecturer at Vienna University on "Working in Groups"
- 1985-1989 **Graz, Austria**
Headed the Cabaret Group of the Faculty of Theology
- 1986-1988 **Graz, Austria**
Founded and headed an independent theatre group
- Summer 1986,1987 **Tübingen, Germany**
Summer work in an asylum for disabled children
- 1983-1984 **Tübingen, Germany**
Worked in a refugee camp
- AWARDS&SCHOLARSHIPS**
- 1983 **Tübingen, Germany**
Scholarship of the Government of Styria for studies in Tübingen
- 1976 **Tübingen, Germany**
Distinguished Students Exchange from Kieler Gelehrtenschule
to St. Andrews, UK

PERSONAL INTERESTS

Hiking, traveling, Latin American cinema and contemporary writers,
international politics
